# L&D Detective Measurement Mysteries: Email between Dexter, Jon Pierre, LaDonna, and Rakesh

**From**: Dexter Robinson

**To**: LaDonna Mills

**Cc**: Jon Pierre Beaumont

**Subject**: Re: Performance Expectations for Managers

Thanks LaDonna. I appreciate your help very much!

Dexter Robinson

L&D Consultant

PharmaPhantastic

**From**: LaDonna Mills

**To**: Dexter Robinson

**Cc**: Jon Pierre Beaumont

**Subject**: Re: Performance Expectations for Managers

Hello Dexter. In the past six months, we see where 30% of employees who resigned voluntarily left due to not feeling like they have a clear career path. Please let me know if you need anything else.

LaDonna Mills

HR People Data Associate

PharmaPhantastic

**From**: Jon Pierre Beaumont

**To**: LaDonna Mills

**Cc**: Dexter Robinson

**Subject**: Re: Performance Expectations for Managers

Hello LaDonna. Please see Dexter Robinson’s email below. Can we share employee exit interview results with him?

Jon Pierre Beaumont

Employee Experience Associate

PharmaPhantastic

**From**: Dexter Robinson

**To**: Jon Pierre Beaumont

**Subject**: Re: Performance Expectations for Managers

Hi Jon Pierre. I’m working on a training request for helping managers with having career conversations with their employees. Naomi indicated that there might be a connection between employees not feeling supported with career planning and voluntary resignations so I’m curious about what we’re seeing. Can I see results for our employee exit surveys?

Dexter Robinson

L&D Consultant

PharmaPhantastic

**From**: Rakesh Gupta

**To**: Jon Pierre Beaumont

**Cc**: Dexter Robinson

**Subject**: Performance Expectations for Managers

Jon Pierre,

Dexter Robinson, on our L&D team and copied on this email, is looking for exit interview data. He’s working on a training project for Naomi. I’ll let you two take it from here.

Rakesh Gupta

HR Business Partner

PharmaPhantastic